# Youth and Families Worker St George's Wembdon

### **Summary**

We are looking for a gospel colleague to share in the growing work among 0-18s at St George's. The Youth and Families Worker will take a lead in the work with 11-18s and share in the families and children's ministry.

Our current Big Prayer as a church is that We want every person to be living for Jesus with every part of every day. Our goal for all ages is to make disciples of Jesus Christ through the prayerful ministry of the word, and the work with 0-18s is built on that foundation. There are currently about a dozen young people aged 11-14, and another dozen aged 14-18 who are involved in our groups.

### Main responsibilities

- Lead and grow the work with young people (11–18s), developing existing groups and creating new opportunities, including work in schools.
- Support children's work (0–11s), especially where it overlaps with youth and adults activities, such as midweek groups, holiday events, school assemblies, and other worship events.
- Support the families of children and young people as they seek to make disciples within the context of the home and of the church congregation.

We can offer a supportive church. St George's is a church with Jesus at the centre and a clear commitment to evangelical ministry.

We would ideally like to appoint someone who is already has experience of youth work and can lead the work and the teams. They would work alongside our Children's and Families' worker, Emma McFaul. If you need more support in one area or another, this is something that we can discuss at interview and beyond. In any case we would offer a supportive staff team together with regular supervision and training where this is needed.

#### **Role Description**

- a) Build strong relationships with young people (11+), encouraging them in discipleship and evangelism, and pray regularly for them and their families.
- b) Lead and inspire the teams delivering young people's groups (11+) on Sundays, midweek, and annually. Model biblical youth ministry, equip others to serve, and share leadership of 0–11s with the Families & Children's Worker.
- c) Work with the Families & Children's Worker to develop an integrated discipleship strategy for 0–18s and advocate for an all-age focus in the church's decision-making.
- d) Build links with other youth initiatives including Christian and church-based groups in the local area, as well as residential camps that support the young people's discipleship.

- e) Be an active member of St George's, worshipping regularly and joining staff meetings and prayer times, including other meetings (eg PCC) when invited.
- f) Any other duties as specified by the vicar.

Note: The role is line-managed day to day by the Senior Minister, with support and appraisal from the churchwarden.

### **Person Specification**

- a) A clear, personal, and mature Christian faith.
- b) A passion to make Jesus known to children and young people, with a commitment to their well-being, nurture, thriving and safe-guarding.
- c) Ability to teach the Christian faith clearly, faithfully and simply to all ages, especially to young people aged 11-18.
- d) Ability to train, equip, and encourage others to teach the Christian faith effectively
- e) Ability to relate well to young people and their families
- f) Able to take responsibility, to work without close supervision and to lead teams. Evidence of training, experience or qualifications in a related field could be an advantage
- g) Holds conservative evangelical convictions about Jesus, the Bible, the Cross, human sexuality & marriage, and ministry, and willing to work within a Church of England church.
- h) As this role involves Bible teaching, a life consistent with biblical Christian doctrine and ethics is expected. Be vigilant and active in self-care, including continuing to develop a pattern of reading and study.
- i) Confident in using technology to support ministry, communication, and administration, including office software, databases, websites, and social media safely and effectively.
- j) Have the right to work in the UK (we are not able to sponsor visa applications).

## **Terms of employment**

Contract type – Permanent but see below.

Working Pattern - The post is full time although a part-time role (ideally at least 20 hrs/week) would be considered. The hours to be worked around the needs of the role.

#### Pay and Hours/ Benefits

- As the post is funded from external grants, this post is initially for three years with the possibility of review or extension.
- Pay is £15.46/hr (£29,745 for 37 hrs/week).

- Holiday entitlement is 22 days leave and 8 Bank Holidays.
- Pension contribution and normal working expenses are paid.
- A laptop is supplied.

This post is subject to the Diocese of Bath & Wells' Safer Recruitment process which includes an enhanced DBS with Barred List

A Genuine Occupational Requirement (GOR) exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010

There is probationary period of six months.

### **Application**

We strongly encourage you to get in touch before applying, and if possible for you to visit informally. Ed Moll (ed@sgw.org.uk), Emma McFaul (familiesandchildren@sgw.org.uk).

Please send a covering letter together with a CV and Application form (you need only complete the sections of the application form that are not covered by your CV) to Paul Hodge at <a href="mailto:applications@sgw.org.uk">applications@sgw.org.uk</a>.

For further information please visit our website (www.sgw.org.uk)

#### Time-Table

Theses dates are indicative and may be subject to change;

Closing Date for Applications: Friday 14th November 2025

Interview Date: Friday 28<sup>th</sup> November 2025

Preferred Start date: As soon as possible.