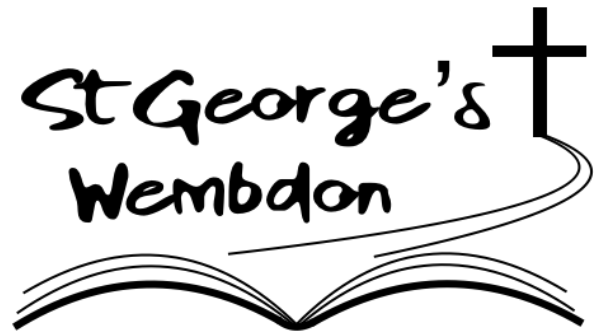


# ST GEORGE'S CHURCH WEMBDON

[www.sgw.org.uk](http://www.sgw.org.uk)

Vicar: Ed Moll (ed@sgw.org.uk)



Thank you for your interest in the post of Youth and Community Worker. Please find enclosed the Job Description which gives further details of the role.

We encourage you to contact Emma McFaul (07855 809136, [minco@sgw.org.uk](mailto:minco@sgw.org.uk)) or Ed Moll (01278 423647 [ed@sgw.org.uk](mailto:ed@sgw.org.uk)) for an informal chat.

In order to apply for this post, please send by email to Paul Hodge (Churchwarden) at [applications@sgw.org.uk](mailto:applications@sgw.org.uk) including

- A covering letter explaining why you are interested in this post and what you can offer. Please include in your letter evidence of experience relevant to the essential skills and abilities.
- A full CV
- The names and contact information for two referees.
- Completed application form. Please note that you only need to complete sections not previously covered in the other documents.

Interviews will be held in Wembdon. If you are invited to interview, we would like to take up references ahead of the interview and you will also be asked to complete a Confidential Declaration Form.

We look forward to hearing from you!

Ed Moll (vicar), Paul Hodge (churchwarden) and Emma McFaul (Children and Families worker)

## **Youth and Community Worker St George's Wembdon**

### **Summary**

We are looking for a gospel colleague who can lead our ministry to young people aged 11 – 18 (Youth) and explore the church's outreach to the Newtown area of the parish (Community). These are the needs as we see them but also want to shape the role around your strengths so please do get in touch if you want to discuss this further.

We want our young people to be committed disciples of Christ. We think that means knowing the gospel, understanding how it applies to them, and finding their place in the church family. We support these aims through groups on Sundays and midweek. There are currently about a dozen young people aged 11-14, and another dozen aged 14-18 who are involved in these groups.

We would like to develop small-group discipleship (cells or smaller), and there is scope to expand our schools work into secondary school. We also want young people to be part of the whole church which includes finding ways to serve.

The community of Newtown is distinct part of the parish with a generally different demographic: it is the oldest Council estate in Bridgwater. At the moment, a small group meet about monthly to pray for the area and very occasionally we run events. The only active Christian witness in the area, Newtown Kings Church, is faithful but fading. We would love to see disciples made in Newtown, from within Newtown. Whether that looks like a Messy Church or whether it is meeting with a couple of families to walk through the Bible, we don't yet know.

We can offer a supportive church. St George's is a church with Jesus at the centre. Our ministry is based on the prayerful teaching of the Bible, on being a church for every generation and in being a changing church to serve a changing community. Our children's work proceeds along the same lines theologically as the discipleship work among adults, that is enabling children and adults to know the gospel, to grow as disciples, and to take their place in the church.

We would ideally like to appoint someone who is already has experience of youth work and can lead the work and the teams. They would work alongside our Children's and Families' worker, Emma McFaul. If you need more support in one area or another, this is something that we can discuss at interview and beyond. In the same way we would ideally like to appoint someone who either has experience of community work, or can apply principles from another context (eg youth work) to a new setting. In both cases we would offer a supportive staff team together with regular supervision and training where this is needed.

More detailed Role Description and Person Specifications follow.

We strongly encourage you to get in touch before applying, and if possible for you to visit informally. Ed Moll ([ed@sgw.org.uk](mailto:ed@sgw.org.uk)), Emma McFaul ([familiesandchildren@sgw.org.uk](mailto:familiesandchildren@sgw.org.uk))

Closing Date for Applications:            noon on Monday 15<sup>th</sup> September 2025

Interview Date:                                *To be confirmed*

## Role Overview

The **Youth Worker** role is oriented to serving the following groups:

- **Young People within the Church** to make Jesus known to them and to help them in Christian discipleship.
- **Families** as they make disciples in the home and model the Christian life to their children.
- **The Community** to reach young people and their families. We have links through schools and through church-based activities such as midweek clubs and Holiday Clubs.
- **The Church** to become a 'church for every generation' which includes making decisions with every generation in mind. We want young people to have a firm place in the church knowing more than just the others in their own age-group.

Emma McFaul is the Children's and Families worker and her role with 0-11s is oriented to serving the same groups. The Youth Worker would work alongside Emma and between them we hope to have an integrated approach to reaching and discipling 0-18s.

The **Community Worker (CW)** role extends the church's outreach to all ages into the Newtown area of the Parish. Newtown is the oldest council estate in Bridgwater and includes some areas of significant deprivation. At present there is

- **Heart for Newtown** (HFN) is the group that meets about monthly to pray for (and sometimes walk through) Newtown, with a view to seeing the next door open.
- **Newtown Kings Church** (NKC) was started in 2000 and now meets monthly for a tea & talk on Sunday afternoon. The congregation and leaders of NKC are now elderly.

Our eventual desire is to see a Christian community in Newtown that is suited to that particular context. That may be a church plant: it may equally be a small Bible study or even meeting with a couple of families to open the Bible together. We think this work needs a vision to be more clearly articulated (the willingness is there), and to gather believers under that vision to sow the word in the soil of Newtown.

As a member of the **staff team** we expect the Youth and Community Worker to worship at St George's and to take part in regular staff meetings and prayer times. Day to day work will be managed by the Senior Minister with appraisal and support provided by the churchwarden.

## Role Description

- a) Pray regularly for the young people and for Newtown.
- b) Build good relationships with the young people aged 11 and up in Church and in the church-based groups. Help them to grow in discipleship and evangelism.
- c) Lead the teams that deliver young people's groups (for age 11+) on Sundays, midweek, and annually. Model biblical youth ministry. Inspire and equip others in the same pattern.

- d) Work alongside Emma McFaul, Families and Children's Worker, to develop an integrated strategy for making disciples of 0-18s. Be an advocate for ensuring that the church's decisions have all ages at heart.
- e) Build links with other youth initiatives including Christian and church-based groups in the local area, as well as residential camps that support the young people's discipleship.
- f) Build, strengthen and lead the Heart for Newtown team. Articulate and implement a vision for the work
- g) Develop new areas of work as these opportunities arise and in discussion with the vicar.
- h) Any other duties as specified by the vicar.

### **Person Specification**

- a) A clear, personal, and mature Christian faith.
- b) A passion to make Jesus known to young people and for their well-being, nurture, thriving and safe-guarding. The same for Newtown.
- c) The ability to teach the Christian faith clearly, faithfully and simply to all ages, especially to young people aged 11-18, and also to Newtown (where this looks different to Wembdon). Able to train others in doing the same.
- d) Ability to relate well to young people and their families
- e) A person able to listen deeply and relate well with those whose home is Newtown and able to build relationships with them and other appropriate third sector organisations in the community.
- f) Able to take responsibility, to work without close supervision and to lead teams. Evidence of training, experience or qualifications in a related field could be an advantage
- g) A person of conservative evangelical convictions about Jesus, the Bible, the Cross, human sexuality & marriage, and ministry, and willing to work within a Church of England church such as ours.
- h) As this role involves Bible teaching, a life consistent with biblical Christian doctrine and ethics is expected. Be vigilant and active in self-care, including continuing to develop a pattern of reading and study.
- i) Good enough IT skills (Microsoft Office, effective and safe use of social media, web, database, etc).
- j) Have the right to work in the UK (we are not able to sponsor visa applications).

## **Terms of employment**

Pay and hours. The post is full time although a part-time role would be considered. The hours to be worked around the needs of the role. Able to attend other meetings (eg PCC) when invited.

As the post is funded from external grants, this post is initially for three years. Holiday entitlement is calculated pro rata based on 22 days leave and 8 Bank Holidays. Pension contribution and normal working expenses are paid. A laptop is supplied.

Pay is in the range (*to be confirmed*)/hour depending on qualifications and experience.

There is probationary period of six months.

This post is subject to the Diocese of Bath & Wells' Safer Recruitment process which includes an enhanced DBS with Barred List

A Genuine Occupational Requirement (GOR) exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010